

03/11/25

**Call for One Research Associate and One Research Assistant Position in ICSSR  
Funded Project**

Applications are invited for the position of One Research Associate and One Research Assistant for a project funded by the Indian Council of Social Science Research (Ministry of Education) (Funder)

|                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|-------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Name/Title of the project</b>                                                                      | Urban Insecurity, Migration, and Social Protection: Mapping Access, Exclusion, and Identity Across Indian Cities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>Duration of the position</b>                                                                       | Research Associate: 24 months<br>Research Assistant: 24 months<br>(both extendable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Name of Principal Investigator with Designation and Department</b>                                 | Prof Irudaya Rajan<br>Professor<br><br>Dr Prerana Srimal<br>Head and Assistant Professor<br><br>Liberal Arts Department                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| <b>Eligibility</b><br>(As per the Sanction Order issued by the Funder)                                | Research Associate: Post-graduate in Migration Studies, Development Studies, Sociology, Social Work, Economics, Political Science, Public Policy, or Urban Studies (55% minimum) with NET/MPhil/PhD and 2 years of research experience as a Research Assistant in any Project<br><br>Research Assistant: Post-graduate in Social Sciences, Development Studies, Sociology, or Economics (55% minimum) with NET/MPhil/PhD                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Desirable skills</b><br>(Related to the field of study; specialisations required by the Candidate) | <b>Research Associate:</b> <ul style="list-style-type: none"><li>● Strong background in <b>migration, social protection, and urban governance</b> studies.</li><li>● Proficiency in <b>ethnographic and longitudinal field research</b>, including interviews, focus groups, and life-history documentation.</li><li>● Experience in <b>survey design, data management, and statistical analysis</b> using SPSS/STATA/R.</li><li>● Competence in <b>policy review and institutional analysis</b> related to schemes such as <i>PDS, ONORC, Ayushman Bharat, PMAY, RTE</i>, and <i>e-Shram</i>.</li><li>● Familiarity with <b>New Institutional Economics, Feminist Institutionalism, and Critical Urban Theory</b>.</li><li>● Ability to synthesise qualitative narratives with quantitative datasets for policy recommendations.</li></ul> |

|                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                             | <ul style="list-style-type: none"> <li>● Strong writing skills for <b>academic papers, reports, and policy briefs.</b></li> <li>● Fluency in <b>English</b> and at least one South Indian language (<b>Kannada, Tamil, Telugu, or Malayalam</b>) preferred.</li> <li>● Willingness to undertake extensive fieldwork across <b>Bangalore, Hosur, and other Indian cities.</b></li> </ul> <p><b>Research Assistant:</b></p> <ul style="list-style-type: none"> <li>● Field experience in urban, labour, or migration research.</li> <li>● Ability to conduct structured surveys, interviews, and focus group discussions.</li> <li>● Working knowledge of digital survey platforms (e.g., KoboToolbox, ODK, Google Forms).</li> <li>● Competence in data entry, cleaning, and basic statistical analysis.</li> <li>● Experience in transcription, translation, and coding using qualitative tools like NVivo or ATLAS.ti.</li> <li>● Familiarity with social protection schemes and urban governance structures.</li> <li>● Sensitivity to issues of gender, caste, and regional diversity among migrant communities.</li> <li>● Willingness to travel and work with diverse field populations in urban settings.</li> <li>● Fluency in English and local languages preferred.</li> </ul> |
| <b>Honorarium</b><br>(Including allowance if any as per the Sanction Order) | Research Associate: Rs 47,000/pm<br>Research Assistant: Rs 37,000/pm                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

Candidates meeting the above requirements can apply online at the link Careers on the website (<https://espro.christuniversity.in/Careers/>) and fill in the application form. After successful submission of the form, an application number will be generated. Kindly send your biodata and other details, mentioning the post you are applying for and the online application number, to **Dr Prerana Srimal** via email at [prerana.srimal@christuniversity.in](mailto:prerana.srimal@christuniversity.in), on or before **November 25, 2025**. The applicants will be called for an interview in person, and no TA and DA will be given for attending the interview.